



Annual Campus Safety and Security Report (ASR), 2024
January 1 through December 31, 2023

Emergency Preparedness Procedures (BP 8-1)

In order to promote emergency preparedness, EACC developed an Emergency Procedures booklet for faculty, staff, students, and visitors to the EACC campus. Color-coded, laminated and posted flyers are also in each room on campus. The college encourages all constituents to read this important information, which is available in hardcopy in the EACC Administration Building and the EACC Welcome Center; it is also available online at [EACC - Emergency Procedures](#)

For emergencies: Call 911

For non-emergencies: Campus Security, (870) 270-8608

 St. Francis County Sheriff's Office (870) 594-6208

 Forrest City Police Department (870) 633-3434

Any situation deserving an *administrative decision* should be reported immediately to a campus administrator. When no administrator is available on campus, it should be reported to the receptionist, located in the Administration Building. The receptionist should report to one of the following persons in the priority given: TASK FORCE - DAYTIME President, (870) 633-4480, Ext. 209; Vice President for Finance/CFO Ext. 208; Vice President for Academic Affairs/CAO Ext. 230; Associate Vice President for Public Relations and Community Programs Ext. 214; Executive Director of Campus Safety and Facilities Ext. 207. The individual contacted above will then contact the proper person/agency depending on the nature of the emergency. Evening faculty/staff should be notified of any emergency during evening hours, Monday through Thursday. They should notify the Executive Director of Campus Safety and Facilities, the President, and/or the appropriate Vice President, or the Associate Vice President for Public Relations and Community Programs of any emergency. The President or appropriate senior administrator will give the evening staff directions on how to handle the situation and/or will come to the campus. Until the President or appropriate senior administrator arrives on the campus, the evening staff should follow the particular emergency procedures relating to the situation. The President or appropriate senior administrator will carry out the remaining procedures upon their arrival to campus. The President will be informed as soon as possible about the emergency situation.

Campus Safety and Security

East Arkansas Community College makes every effort and takes very seriously its commitment to provide students, faculty, staff, and visitors with a safe and secure learning environment. The information provided in this document is in keeping with the Campus Security Act of 1990. The campus community is implored to promptly report any criminal activity and/or emergencies taking place on campus to college personnel. In short, "if you see something, say something".

EACC has campus security officers available while classes are in session and while employees are on campus engaging in their duties. Campus Security may be contacted by (870) 270-8608. The college also employs part-time St. Francis County Sheriff's Office personnel to serve as an additional layer of campus safety, and there is a SFCSO Substation located in the southwest corner of the Business and Industry section of the Workforce Center building adjacent to the EACC Fine Arts Center.

Crime Reporting Policy (BP 2-5)

Students, faculty, staff and others should report any criminal action or emergencies that occur on East Arkansas Community College's campus to the security officer on duty. The security officer may be contacted through the College's Business Office, Receptionist or evening staff. In the event that the security officer is not immediately available either by phone or in person, reports should be made to a Vice President, the Vice President for Student Services/CSAO, the Associate Vice President for Public Relations and Community Programs, the President, or the Executive Director of Campus Safety and Facilities. East Arkansas Community College is concerned about security and access to any campus facilities. In order to provide the maximum level of security possible, the institution employs security service during all day and evening classes and for other activities on campus.

Campus security will assist students, college personnel, and visitors in assuring them of personal well-being, which may involve escorting persons, upon request, to their vehicles when they feel insecure or assisting them in times of need. Campus security will maintain security logs of security activities on the campus. They will provide logs and written reports to the College monthly or upon demand by the College. They will work very closely with college personnel to provide security services for special events sponsored by the College. They will perform other services agreed upon between the College and the security service to provide continuous and uninterrupted security coverage. The enforcement authority, working in conjunction with the Vice President for Finance and the Vice President for Student Services/CSAO, will apply the Student Code of Conduct as spelled out in the Student Handbook. Security personnel will contact the Vice President for Student Services/CSAO when charges or decisions need to be made concerning the conduct of students. In the event that action is required by local police agencies, a cooperative working relationship is in place with the Forrest City Police Department and the St. Francis County Sheriff's Office. Students are encouraged to report any crime to the campus security officer or to the Vice President for Student Services/CSAO who, in turn, contacts police agencies if appropriate.

Confidential reporting is allowable and encouraged when one is a victim of a crime and does not wish to pursue action through the criminal justice system or the college's disciplinary process. If one should choose submit a confidential report, college administrators can file an informal report, with consent and permission, which will assist in keeping accurate records, determine if a pattern exists, alert the campus community to potential danger, and fulfill obligations of campus crime reporting. While EACC encourages formal filings, both through

college disciplinary processes and legal processes, informal filings are sometimes essential to ensure safety.

Timely Notification and eaccALERT

Timely warnings are communicated to the campus community about instances that pose a threat to the college and its students, faculty, staff, and visitors through the Office of the Vice President of Public Relations and Community Programs. These communications may be distributed in various ways, including but not limited to text messages, email, campus VOI intercom, Vaccaro Clock Tower, and Alertus beacons.

EACC offers an emergency text messaging service for students, faculty and staff. This service is used to announce a critical alert such as an unscheduled college closing or a delay or cancellation of classes due to unforeseen events such as inclement weather. All students, faculty, and staff are encouraged to set up an [eaccALERT](#) account or check their current account to verify that it is properly functioning. If you attempt to log in to your [eaccALERT](#) account and the account is not found, it may be *expired* or *inactive*. For questions or more information, call (870) 633-4480, ext. 214 or 203.

Emergency Preparedness, Response, and Notification

The unexpected could occur at any time and without warning. Deliberate and thoughtful planning that emphasizes safety and security, including shelter-in-place and evacuation, can assist members of the campus community manage crisis and emergency situations with appropriate and responsive action. All EACC constituents share responsibility for preparedness, response, and recovery. The college's emergency response plan establishes a leadership structure and provides guidance before, during, and after an event or an emergency. With a coordinated plan, East Arkansas Community College is committed to supporting the welfare of its students, faculty, staff, and visitors.

- Emergency notifications via eaccALERT – a link to instructions on how to go about setting up an account is mentioned above
- EACC Email – all full-time and part-time students and employees, which includes, faculty, adjunct faculty, and staff, are issued an official EACC email account
- Social media – including Facebook and Instagram
- Alertus beacons – wall-mounted communication devices strategically located in various buildings across campus
- Vaccaro Clock Tower – equipped with the capability to make broadcast campus-wide announcements

EACC engages in periodic testing of the emergency response systems and procedures, and based upon findings, appropriate administrators engage in evaluative review, revisions, updates or modifications to policies and procedures as necessary in order to enhance the overall

successful implementation of the process. The campus community and the public will be informed as to the date(s) and time(s) of testing.

Maintenance of Campus Facilities

Facility and Maintenance personnel at East Arkansas Community College engage in routinely scheduled inspections of campus facilities and repairs are made in a timely manner.

Recognizing that physical spaces, such as proper lighting, building security, and grounds, contribute to the safety and security of the campus, individuals are encouraged to report any potential safety hazards to the Executive Director of Campus Safety and Facilities at (870) 633-4480, ext. 207.

Weapons on Campus

Possession of a weapon (a firearm or any other instrument that the bearer could, or intends to, use to bring harm against a person) on any EACC campus is prohibited for all persons, with the following exceptions:

- Duly authorized law enforcement officers during the performance of their duties or as may be required by their supervising agency.
- An Arkansas Concealed-Carry Licensee who meets all qualifications stipulated in Arkansas Act 562 of 2017.
- The President of East Arkansas Community College is authorized to establish and approve necessary and appropriate administrative policies and internal regulations to effectively govern the possession or storage of weapons within the facilities or upon the grounds or premises of any campus or structure that is owned, leased, or operated by EACC subject to the provisions included in current Arkansas law.

It is unlawful for any person to knowingly possess a weapon, defined as a handgun, knife or club, other than a law enforcement officer or a commissioned officer in the employment of EACC or a law enforcement agency, in any EACC owned or operated building or on any College grounds. However, effective September 1, 2017, possession of concealed handguns in buildings and on the grounds of EACC is permitted by an Arkansas Enhanced Concealed-Carry Licensee, provided all of the following conditions are met:

1. Licensee has a license to carry a concealed handgun, and
2. Licensee has completed required enhanced endorsement training as approved by the Director of the Department of Arkansas State Police, and
3. Licensee is 21 years of age or over (exceptions to minimum age are noted below).
4. Handgun must be concealed at all times.

Notwithstanding the above, Licensee has the ability to store a concealed handgun in his or her locked vehicle on a publicly owned and maintained parking lot.

Concealed carry is *not allowed* in any K-12 facilities, state or federal correctional facilities, nor in any documented grievance and/or disciplinary meetings, provided additional requirements are

met.

Exceptions to the age requirement limiting concealed carry as follows:

1. Twenty-one (21) years of age; or
2. Eighteen (18) years of age and is:
 - a. Currently a federally recognized commissioned or noncommissioned officer or an enlisted member on active duty in the United States Armed Forces;
 - b. In the National Guard or a reserve component of the United States Armed Forces; or
 - c. A former member of the United States Armed Forces who has been honorably discharged.

DEFINITIONS

“Club” means any instrument that is specifically designed, made or adapted for the purpose of inflicting serious physical injury or death by striking, including a blackjack, billie, and sap.

“Knife” means any bladed hand instrument three (3) inches or longer capable of inflicting serious physical injury or death by cutting or stabbing, including a dirk, a sword or spear in a cane, a razor, an ice pick, a throwing star, a switchblade, and a butterfly knife.

“Licensee” means a person granted a valid license to carry a concealed handgun.

“Concealed” means to cover from observation so as to prevent public view.

“Handgun” means any firearm, other than a fully automatic firearm with a barrel length of less than twelve inches (12”) that is designed, made, or adapted to be fired with one (1) hand.

“Parking lot” means an area, structure, or part of a structure designated for the parking of motor vehicles or a designated drop-off zone for children at a school.

RESPONSIBILITIES

EACC Responsibilities: EACC will post in appropriate locations controlled or owned by EACC clearly written notifications readable at a distance of not less than ten (10) feet stating “Guns and other weapons are prohibited unless authorized by law and college policy.” EACC will provide a Concealed Carry statement to faculty and/or staff for the purpose of communicating this policy to students and the community.

Endorsement Holder Responsibilities: Endorsement holders bear the responsibility for safeguarding their handguns at all times, and must take all necessary precautions to ensure their handguns are secured in a manner that is most likely to prevent theft, loss, damage or misuse.

Failure to secure a handgun or to control a backpack or purse with a handgun at all times on the EACC campus would be considered a failure to use reasonable care.

A student violating this policy will be taken to the office of the Vice President for Student Services/CSAO. That office will follow Policy 5-8, Student Discipline, in dealing with the

case. If physical harm has been done, or if such harm is imminent, a local law enforcement agency should be called and assistance requested.

Non-students violating this policy shall be asked to remove the weapon from the campus. Failure to do so shall be reported to a local law enforcement agency.

Endorsement holders affiliated with EACC who fail to use reasonable care in securing their handguns or act negligently are subject to disciplinary action, up to and including suspension, termination, expulsion and/or possible criminal prosecution.

LEGAL REFERENCES

All references to Arkansas law may be found on the Arkansas State Legislature website at: www.arleg.state.ar.us

Arkansas Act 226 of 2013 prohibits handguns on college campuses except for law enforcement.

Arkansas Act 1078 of 2015 allows for concealed carry licensees to store a handgun in their vehicle on public property.

Arkansas Act 562 of 2017 allows for endorsement holders to carry a concealed handgun on college campuses.

Arkansas Code 5-73-120 defines club and knife and prohibits carrying a weapon on college campuses.

Arkansas Code 5-73-301 defines parking lot, concealed and handgun.

Arkansas Code 5-73-306 outlines the private property and k-12 handgun exception.

Drug and Alcohol Policy

Illicit drug and alcohol abuse and their use in the school or at the workplace are subjects of immediate concern in our society. From a safety perspective, users of drugs or alcohol may impair the well-being of students, employees, and the public. Such substance use may also result in damage to college property. Therefore, to comply with the Drug Free Schools and Communities Act of 1989, the Drug Free Workplace Act of 1988, and the State of Arkansas *EO-89-2, it is the policy of EACC that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance at its facilities is prohibited. Any employee or student found in violation of this policy will be subject to discipline, up to and including, termination or expulsion. This institution is committed to the maintenance of a drug and alcohol free campus. The standard code of conduct for employees and students prohibits illegal drugs or alcohol involvement on its property or as a part of any of its sponsored activities.

All employees and students of East Arkansas Community College will be provided a copy of this policy as a part of orientation. This policy, along with procedures, process, and sanctions, will be posted on the EACC website, published in the Student Handbook, and in the Faculty/Staff Handbook to be utilized for student and employee information. Review and revision of this policy will be made as required to determine its effectiveness and ensure that sanctions are consistently enforced.

Title IX Policy (BP 3-27, AP 3-27a)

EACC is committed to having a positive learning and working environment for its students and employees and thus will not tolerate sexual misconduct, which includes sexual harassment, a type of discrimination based upon gender, and other forms of sexual violence. Sexual harassment is a violation of Federal law as stated in Title VII of the Civil Rights Act of 1964 and

Title IX of the Education Amendments of 1972. Students and employees of EACC who may be a victim of a sexual offense are urged to report the offense using the complaint procedures outlined in the Student Handbook or the Faculty/Staff Handbook. Those with a complaint may also press charges with the legal system outside the College. In an effort to provide a safe environment for the college community, EACC reserves the right to file charges against an alleged offender. For complete definitions and statute citations for sexual misconduct, sexual harassment, sexual assault, consent, stalking, and domestic violence, for complaint procedures, including formal and informal processes, and sanctions, see the Student Handbook or Faculty/Staff Handbook.

Retaliation against anyone reporting or thought to have reported a sexual offense behavior is prohibited, and encouraging others to retaliate also violates this policy.

False reporting will not be tolerated at East Arkansas Community College. False reporting will result in appropriate action as specified in the Student Handbook or Faculty/Staff Handbook.

Students who wish to report an incident of sexual misconduct may, at any time, contact

EACC's Title IX Coordinator:

Errin James
Dean of Student Experience
Welcome Center
East Arkansas Community College
1700 Newcastle Road, Forrest City AR 72335
(870) 633-4480, ext. 252
ejames@eacc.edu

Employees who wish to report an incident of sexual misconduct may, at any time, contact

EACC's Title IX Deputy Coordinator:

Lindsi Huffaker
Associate Vice President for People & Culture
Office Building 6
East Arkansas Community College
1700 Newcastle Road, Forrest City AR 72335
(870) 633-4480, ext. 282
lhuffaker@eacc.edu

Staff Training

In keeping with the US Department of Education's Title IX Final Rule, which requires availability of employee training materials for review, EACC is glad to share access to the training

opportunities to be provided to employees throughout the academic year and emphasized during Faculty/Staff Convocation and professional development workshops. This information, along with verification of EACC's membership in SUNY's Student Conduct Institute, is available on the [EACC website](#).

Educational Programs and Services

East Arkansas Community College provides numerous educational and informational programming opportunities for the campus community. Every year, EACC partners with entities and agencies, including but not limited to NO MORE®, the National Sexual Violence Resource Center, Save AR Students, Arkansas Collegiate Network, and SPARC to educate and inform the campus community about issues of concern. Students, faculty, and staff receive opportunities throughout the year to learn about prevention, awareness, and resources available to support drug and alcohol use, domestic and dating violence, stalking, and sexual misconduct. Through campus events, such as Orientation, Convocation, and annual Fall and Spring festivals, the campus community learns about safety, security, and supportive services, including professional counseling services provided through Sage Counseling. For specific details on programming by semester or information on past events and initiatives, please feel free to contact the Vice President for Student Affairs/CSAO at (870) 633-4480, ext. 215, the Dean of Student Experience at ext. 252, the Senior Director of Marketing and Events at ext. 203.

In addition, the Arkansas Division of Higher Education requires an annual report regarding the college's sexual assault awareness programming on campus. For additional information on those reports, contact the Vice President of Academic Affairs/CAO at ext. 230.

Sex Offender Notification and Registration

Arkansas Code Annotated §12-12-906(e) requires any sex offender working, enrolled, or volunteering in a public or private elementary, secondary, or postsecondary school, or institution of training, to notify and register with the local law enforcement agency having jurisdiction in person of that status and to register in person with the local law enforcement agency having jurisdiction over that campus.

Arkansas Code Annotated §12-12-913(g) requires the Arkansas Higher Education Coordinating Board to promulgate guidelines for the disclosure to students of information regarding registered sex offenders who are employed by or attend an institution of higher education when information regarding a sex offender is released to an institution of higher education by a local law enforcement agency having jurisdiction.

Arkansas Code Annotated §12-12-913(g) requires the board of directors of an institution of higher education to adopt a written policy regarding the distribution to students of information regarding a sex offender that is in accordance with guidelines promulgated by the Arkansas Higher Education Coordinating Board.

In compliance with Arkansas Higher Education Coordinating Board policy, EACC's Sex Offender Notification policy includes the following references to state statute and federal law:

A.C.A. §12-12-903 (6) defines the “local law enforcement agency having jurisdiction” as follows:
(A) Chief law enforcement officer of the municipality in which an offender: (i) Resides or expects to reside; (ii) Is employed; or (iii) Is attending an institution of training or education; or
(B) County sheriff, if: (i) The municipality does not have a chief law enforcement officer; or (ii) An offender resides or expects to reside, is employed, or is attending an institution of training or education in an unincorporated area of the county.”

A.C.A. §12-12-913 (b) states that “in accordance with guidelines promulgated by the Sex Offenders Assessment Committee, local 3.22.2 law enforcement agencies having jurisdiction shall disclose relevant and necessary information regarding sex offenders to the public when the disclosure of such information is necessary for public protection.”

The Campus Sex Crimes Prevention Act (section 1601) and (42 U.S.C., 14071j and 20 U.S.C., 1092 (f) (1) (I)) is a federal law enacted on October 29, 2000, which provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. This federal law requires sex offenders who are required by law to register in a state, to also provide notice of each institution of higher education in that state where the person is employed, carries on a vocation, or is a student. This law further requires that institutions of higher education issue a statement advising the campus community of the availability of this information.

Additional details may be found in EACC Board Policy.

The Arkansas Sex Offender Registry is available online at [Search ACIC Sex Offender Registry - Arkansas.gov](#)

Annual Disclosure and Distribution

The Executive Director of Campus Safety and Facilities is responsible for collecting, reporting, and disseminating the annual campus crime statistics, which are published in the Student Handbook and on the EACC website ([Consumer Information - Health and Safety](#)). That office engages in outreach to local law enforcement to supplement, as applicable, data for inclusion in the Annual Crime Report in accordance with the guidelines of the Code of Federal Regulations. The crime statistics are submitted to the US Department of Education each year as required.

East Arkansas Community College Crime Statistics 2023

Crime Category	On-Campus Property	Non-Campus Property	Public Property	Grand Total
Murder	0	0	0	0
Rape	0	0	0	0
Statutory Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Stalking	0	0	0	0
Dating Violence	0	0	0	0
Sexual Violence	0	0	0	0
Domestic Violence	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Manslaughter	0	0	0	0
Arson	0	0	0	0
Hate Crimes	0	0	0	0
The following are for Arrests Reported				
Liquor Law Violation	0	0	0	0
Drug Law Violation	0	0	0	0
Illegal Weapon Possession	0	0	0	0

Sex Offenses Definitions

Prepared by the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program

SEX OFFENSES—FORCIBLE

Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

A. Forcible Rape

Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

B. Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

C. Sexual Assault with an Object

The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

D. Forcible Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

SEX OFFENSES—NON-FORCIBLE

Unlawful, non-forcible sexual intercourse.

A. Incest

Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Crime definitions from the Uniform Crime Reporting Handbook

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joy riding).

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkeness and driving under the influence are not included in this definition).

Geography definitions from the Clery Act

On-Campus is defined as: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property is defined as: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property-Defined as: All public property, including thoroughfares, streets, sidewalks, and parking facilities within the campus or immediately adjacent to and accessible from the campus.